



SINDHUDURG SHIKSHAN PRASARAK MANDAL'S COLLEGE OF ENGINEERING

A/P : Harkul (Br.), Tal- Kankavli, Dist- Sindhudurg - 416602

Ref. No.: SSPMCOE/Est./423/2025

Date: 16/07/2025

OFFICE ORDER

Subject:- Constitution of Internal Complaints Committee.

The Internal Complaints Committee is reconstituted as follows: This Committee is valid till further order.

INTERNAL COMPLAINTS COMMITTEE:

Sr. No.	Name of Committee Member	Category	Designation	Sign
1	Mrs. Supriya S. Nalawade	Chairperson	Asst. Prof. CSE(AIML)	
2	Mrs. Sandhya S. Wayangankar	Coordinator	Librarian	
3	Mrs. Prajakta S. Rane	Member	HOD of CSE(AIML)	
4	Mr. Arvind V. Kudtarkar	Member	Asst. Prof. FE. Dept.	
5	Mr. Swapnil B. Kadam	Member	HOD of Comp. Dept.	
6	Mr. Onkar C. Salvi	Member	HOD of FE Dept.	
7	Mrs. Hemanta T. Mithbavkar	Member	Head Clerk	
8	Miss Darshana M. More	Member	Lab Assistant	
9	Adv. Milind M. Sawant	Member	NGO Representative	
10	Ms. Akanksha R. Jathar	Member	Student Representative	
11	Ms. Gauri M. Bhosale	Member	Student Representative	
12	Ms. Manjiri P. Teli	Member	Student Representative	

Objectives:

1. To create and maintain safe, healthy and supportive environment for women and girl students in the campus.
2. To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.
3. The Women Redressal Committee / Women Development Cell / Internal Complaints Committee is functioning in the college as per the norms laid down by the AICTE / University of Mumbai

Responsibilities:

To organize workshops affecting women in general and especially in the following areas:

1. Sensitization and gender equality on campuses
2. Issues of women arising from societal concerns
3. Any other theme based activities and events concerning significant issues of women



(Dr. D. S. Badkar)
PRINCIPAL